



Policy Name:	Non-Discrimination vs. Women
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Code:	BAU 021	Published date:	2016
Reviewed Date:	2018, 2020	Confidentiality status:	Public
Accreditation:	Board of Trustees		

Responsibilities:

Implementation:	All BAU's Academic Colleges, Administrative Units, Scientific Centers.
Revision and improvement:	Development and Quality Assurance Center

Policy (Arabic):

تلتزم جامعة البلقاء التطبيقية بمناهضة التمييز ضد المرأة بكافة أنواعه وأشكاله المقصود وغير المقصود وتطبيق القوانين والتشريعات التي تحفظ حقوق المرأة والتي نص عليها دستور المملكة الأردنية الهاشمية وقوانينها التي تمنع أي تمييز ضد المرأة وإيقاع العقوبات الرادعة بحق مخالفيها، من خلال مراعاة ذلك في الأنظمة والتعليمات الخاصة بالجامعة، وضمان حصولها على الفرص المتكافئة في مجالات العمل المختلفة وإجراءاته وكذلك في المكافآت وسلم الرواتب وفرص توليها المناصب الإدارية، وزيادة تمثيلها في مجالس الحاكمية في الجامعة، وتكفل للمرأة حقها في التقدم بالشكوى حال مواجهتها لأي نوع من التمييز مع الحفاظ على خصوصية المرأة وسرية بياناتها.

Policy:

Al-Balqa Applied University is committed a non-discrimination against women in all its forms, both intended and unintended. BAU applies laws and legislations that preserve women's rights as stipulated in the constitution and laws of the Hashemite Kingdom of Jordan that prohibit any discrimination against women and it imposes deterrent penalties against those who violate them, so, the university approving regulations and instructions consistent agreed with that, and ensure that they obtain equal opportunities in the various fields of work, as well as in remuneration, pay scale, administrative positions, increasing her representation in governance councils at the university, and guarantee their rights to file complaints, if they face any kinds of discrimination.

Scope:

BAU's non-discrimination vs. women policy is applied to all employees, job candidates, contractors, stakeholders, partners and visitors.

Objectives:

No.	Objective
1-	Ensure gender equality and the fulfillment of human right.
2-	Encourage the women's access to decent work and social protection.
3-	Eliminate of gender-based violence and discrimination.
4-	Ensure gender-equitable distribution and opportunities.



Related Procedures:

No.	Procedure
1-	Developing regulations, instructions and legislative which prevent any kinds of discrimination against women.
2-	Guarantee women's rights.
3-	Refrains from engaging in any act or practice of discrimination against women.
4-	Taking appropriate actions to eliminate discrimination against women.
5-	Assuring that women obtain equal opportunities.

Signature

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